

30 APR 1980

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MEMORANDUM FOR: Special Assistant to the Deputy Director
of Central Intelligence

FROM: Harry E. Fitzwater
Director of Personnel Policy, Planning,
and Management

SUBJECT: Analysis of Officers Promoted to SIS-1
in January 1980 Whose Records Did Not
Indicate Rotational Assignment Experience

REFERENCE: Memo to the DCI from D/PPPM, dated 4 March
1980, Subject: Analysis of Rotational
Assignments Among CIA Officers Promoted
to Supergrade or SIS Status in July 1979
and January 1980

1. Per your request, Attachment A is an analysis of the nine SIS officers who were promoted to SIS-1 in January 1980 whose records indicated the absence of rotational assignment experience. The listing is broken down by name, parent Career Service, Entrance on Duty date, present assignment, and remarks. All other officers promoted to SIS-1 in January have had rotational assignments (as shown in the Attachment B annotated list).

2. Of the nine officers reported to have no rotational assignment experience, three might be considered to meet this requirement based on the criteria set forth in the proposed Senior Officer Development Program plan. One is an NFAC officer who was a Congressional Fellow in 1969-70. The other two are DDS&T officers who had extensive private industry experience prior to joining CIA as GS-15s in the past 10 years.

3. Attachment A also lists rotational-type assignments of the other six officers within their parent offices. Although these may not meet the rotation criteria, in many cases they do reflect significant developmental experience in their career fields.

/s/
Harry E. Fitzwater

Attachments

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